



AUSTRALIAN CATHOLIC
**ANTI-SLAVERY
NETWORK**

Compendium of Modern Slavery Statements

2020/21



ACAN COMPENDIUM
EXECUTIVE SUMMARY

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“Australia can be a leading force in the Catholic world in seeking to eradicate modern slavery, human trafficking and forced labour.”

MOST REV MARK COLERIDGE
PRESIDENT, AUSTRALIAN CATHOLIC
BISHOPS CONFERENCE

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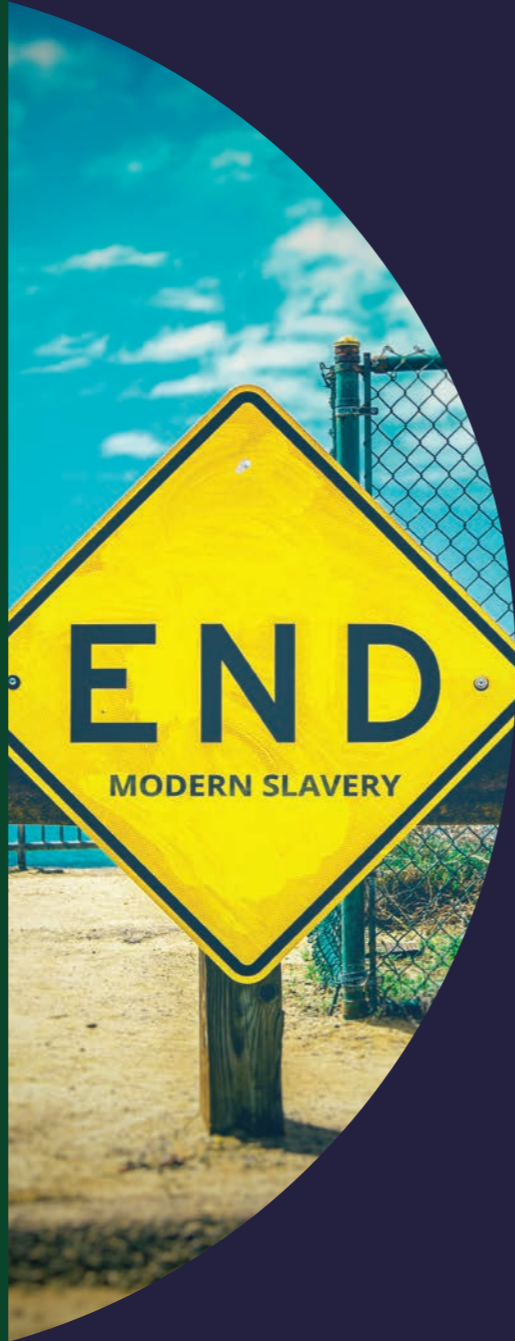
Facilitated by the
Anti-Slavery Taskforce
Catholic Archdiocese of Sydney

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The Australian Catholic Anti-Slavery Network (ACAN)



OVER \$1B ANNUAL CONSOLIDATED REVENUE

- ✕ St Vincent's Health Australia
- ✕ St John of God Health Care
- ✕ Catholic Archdiocese of Brisbane
- ✕ Calvary Little Company of Mary Health Care Ltd
- ✕ Catholic Education Western Australia
- ✕ Sydney Catholic Schools
- ✕ Mater Misericordiae Limited
- ✕ Melbourne Archdiocese Catholic Schools
- ✕ Catholic Education Commission Victoria

BETWEEN \$500M - \$1B

- ✕ Edmund Rice Education Australia
- ✕ Mercy Health Ltd
- ✕ Catholic Education Diocese of Parramatta
- ✕ Cabrini Health Ltd
- ✕ Australian Catholic University

BETWEEN \$250M - \$500M

- ✕ Australian Catholic Super and Retirement Fund
- ✕ Diocese of Maitland-Newcastle
- ✕ Archdiocese of Hobart
- ✕ Diocese of Rockhampton
- ✕ Catholic Healthcare Ltd
- ✕ Diocese of Lismore Catholic Schools Office
- ✕ Catholic Education Office Diocese of Wollongong
- ✕ Catholic Education Archdiocese of Canberra Goulburn
- ✕ Catholic Church Insurance
- ✕ Mercy Education Ltd

BETWEEN \$100M - \$250M

- ✕ St Vincent de Paul Society NSW
- ✕ University of Notre Dame Australia
- ✕ Southern Cross Care NSW & ACT
- ✕ Villa Maria Catholic Homes
- ✕ St Vincent de Paul Society Qld
- ✕ Catholic Education Diocese of Bathurst
- ✕ Catholic Education Northern Territory Diocese of Darwin
- ✕ MacKillop Family Services
- ✕ Mercy Community Services SEQ Ltd
- ✕ Catholic Education Sandhurst Ltd
- ✕ Catholic Diocese of Ballarat
- ✕ Dominican Education Australia

LESS THAN \$100M

- ✕ Catholic Schools NSW
- ✕ Catholic Cemeteries and Crematoria
- ✕ Catholic Archdiocese of Melbourne
- ✕ Catholic Archdiocese of Perth
- ✕ Catholic Archdiocese of Sydney
- ✕ Catholic Archdiocese of Adelaide
- ✕ CatholicCare Sydney
- ✕ CEnet Ltd
- ✕ National Catholic Education Commission

Foreword

By John McCarthy QC
Chair of the Sydney Archdiocesan Anti-Slavery Taskforce

Over 40 million people around the world are trapped in modern slavery, more people than at any time in history. Today the risk that a product or service is tainted with exploitation and forced labour somewhere in the supply chain occurs in almost all industries. All countries are affected. So too are the supply chains of Catholic entities in Australia.

Pope Francis has referred to slavery as “an open wound on contemporary society, a wound on the body of Christ and a crime against humanity.” He has pledged with other global religious leaders to collectively work to bring each faith community together to rid the earth of this affront to human dignity and freedom.

Australia and 190 other nations have pledged to end modern slavery by 2030, by adopting the Pope Francis-inspired UN Sustainable Development Goal (SDG) 8.7.

SDG 8.7 calls on all to take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking.

In 2020, the Holy Father continued to raise his voice against modern slavery and human trafficking.

The extent of Catholic supply chains is therefore highly significant in this global battle. Indeed, the major exposure to modern slavery of the Church in Australia is related to procurement decisions - to the buying of goods and services and investments.

THE GENESIS OF ACAN

The Australian Catholic Anti-Slavery Network (ACAN) emerged as a key recommendation from a groundbreaking conference in July 2019, organised by the Sydney Archdiocesan Anti-Slavery Taskforce.

The Eradicating Modern Slavery from Catholic Supply Chains Conference was attended by over 100 executives representing 45 large Catholic entities to canvas practical steps to comply with Australia’s Modern Slavery Act 2018 (MSA).

This Conference had major consequences. In September 2019, the [Catholic Action in Australia to Eradicate Modern Slavery from Supply Chains Progress Report](#) was released, recording for the first time the potential modern slavery risks in the operations and supply chains of major Catholic entities in Australia.

This Compendium of Modern Slavery Statements bears witness to the substantial work done by ACAN entities throughout the 2020 COVID-19 pandemic to assess and address modern slavery risks in Catholic operations and supply chains.

ACAN MODERN SLAVERY STATEMENTS

In early 2019, the Australian Government confirmed that it was an appropriate application of MSA s.14 for all ACAN entities to align the first reporting period to the calendar year 2020 and report by 30th June 2021. Moreover, it was also stated that the Australian Government preferred Catholic entities to report as a group.

The ACAN Compendium meets the criteria in the MSA for joint statements in that it:

- ✘ provides information that addresses the mandatory criteria
- ✘ has been developed in consultation with reporting entities
- ✘ is in a format (PDF) acceptable for publication as a Modern Slavery Statement.

ACAN will take the additional step required to submit the Compendium, as a formal joint statement under the MSA, by ensuring it is approved in accordance with the requirements set out in s.14(2)(e) of the MSA.

To this end, the Taskforce executive have fostered a strong culture of collaboration with ACAN participants, providing direct support to senior executives, who are tasked with meeting the statutory obligations to implement a comprehensive modern slavery risk management program.

CATHOLIC ACTION TO ERADICATE MODERN SLAVERY

ACAN entities are united in the belief that action against modern slavery is fundamental Catholic Social Teaching.

ACAN seeks to work for the Common Good and actively collaborates with all relevant sectors - Government, business and community - for the preservation of life, liberty and dignity of workers everywhere.

ACAN works to eradicate modern slavery in all its forms from the operations and supply chains of the Catholic Church in Australia.

ACAN strives to put the Catholic Church at the forefront of efforts and programmes to eradicate modern slavery nationally and globally in our generation.

On behalf of ACAN I wish to thank the Sydney Archdiocesan Anti-Slavery Taskforce Executive Team Alison Rahill, Jenny Stanger and Carsten Primdal for their modern slavery expertise, vision, capacity and generous endeavours.



“Migrants are often victims of criminal human smuggling and human trafficking.”

POPE FRANCIS



AUSTRALIAN CATHOLIC BISHOPS CONFERENCE THE PRESIDENT

27 April 2020

Message to Australian Catholic Anti-Slavery Network

The formation of the Australian Catholic Antislavery Network (ACAN) was a major achievement within the Church in Australia and far beyond. ACAN has done much in a short time, working to ensure a high level of cooperation and coordination among Australian Catholic entities in dioceses, as well as education, health and aged care, welfare, finance and investment in response to the Modern Slavery Act.

Catholic entities participating in ACAN are strongly positioned to respond effectively to the statutory requirements in the Modern Slavery Act with a comprehensive risk management program. The Modern Slavery Statements of Catholic entities will also form a compendium of Catholic principles and action for the advancement of human dignity and the common good.

Australia can be a leading force in the Catholic world in seeking to eradicate modern slavery, human trafficking and forced labour. That is the purpose of the Sustainable Development Goal (SDG) 8.7, which was inspired by Pope Francis.

ACAN also strives to help the Australian Government in important ways to meet its international commitment to SDG 8.7 and to provide assistance to other countries to end this blight upon the human family.

May Saint Josephine Bakhita, patron saint of slavery victims, guide and protect all associated with ACAN who are working to eradicate modern slavery in service of the freedom which comes from God.

Yours sincerely in Christ,

✠ Mark Coleridge
Archbishop of Brisbane
President

Introduction to ACAN

ACAN - the Australian Catholic Anti-slavery Network - emerged as a key recommendation from a groundbreaking conference, organised by the Anti-Slavery Taskforce, held in July 2019.

The **Eradicating Modern Slavery from Catholic Supply Chains Conference** was attended by over 100 executives representing 45 Catholic entities to canvas practical steps to comply with the MSA.

Arising from the Conference, the **Catholic Action in Australia to Eradicate Modern Slavery from Supply Chains Progress Report** was launched in September 2019, outlining for the first time the potential modern slavery risk in the operations and supply chains of major Catholic entities in Australia.

Modern Slavery Statements required by the MSA are available on the government's public register. Identifying and addressing modern slavery risks and reporting on the risks and actions taken is highly complex and will not be fixed quickly or easily. Designing and implementing a process to identify and mitigate operational modern slavery risks has been a substantial exercise.

ACAN brings together Catholic entities to share resources and coordinate action to manage and address modern slavery risk across their industry sectors.

The Anti-Slavery Taskforce coordinates the collaboration of over 40 Catholic entities that comprise ACAN and provide direct support to senior executives tasked with the new obligations about supply chain transparency and implementation of a comprehensive modern slavery risk management program.

The third party costs for tools, consultants, training and compliance are shared by ACAN entities and underwritten by the Archdiocese of Sydney and coordinated by the Anti-Slavery Taskforce.

CATHOLIC ACTION TO ERADICATE MODERN SLAVERY

ACAN participating entities are united in the belief that action against modern slavery is fundamental to Catholic Social Teaching. So too is the protection of the life and dignity of workers trapped in modern slavery everywhere. We seek to work for the Common Good and actively collaborate with all relevant sectors - Government, business and community. We will be open, respectful and inclusive with other entities and freely share learnings and resources which support the delivery of our mandate.

ACAN OBJECTIVE:

Eradicate modern slavery in all its forms from the operations and supply chains of Catholic entities in Australia. ACAN is at the forefront of efforts to eradicate modern slavery nationally and globally.



Most Rev Anthony Fisher
launches the Australian Catholic
Anti-Slavery Network Annual Report
2019-2020



Australian Catholic Anti-Slavery Network (ACAN) Profile¹

ALL AUSTRALIAN STATES AND TERRITORIES REPRESENTED



\$22.3 billion

ANNUAL REVENUE



737,179

STUDENTS IN 1,529 SCHOOLS



12,578

AGED CARE PLACES IN 170 FACILITIES



\$6.38 billion

ANNUAL PROCUREMENT SPEND



13

UNIVERSITY CAMPUS LOCATIONS



18,755

VOLUNTEERS



156,898

EMPLOYEES



10,685

BEDS IN 63 HOSPITALS



20,000

SOCIAL CARE CLIENTS

¹34 entities provided data

ACAN action to eradicate modern slavery



Each participating entity in ACAN has nominated a Modern Slavery Liaison Officer (MSLO) to coordinate the implementation of the ACAN Modern Slavery Risk Management Program. Internal stakeholders within ACAN entities are integral to developing and implementing an effective risk management program via Modern Slavery Working Groups comprised of staff from:

- ✕ Procurement
- ✕ Finance
- ✕ Human Resources
- ✕ Property and facilities managers
- ✕ Legal, risk & governance
- ✕ Communications

Team building is a core principle of ACAN, which fosters sharing of experience amongst all entities. During 2020, staff spent a total of 14,735 hours engaged in work to eradicate modern slavery.

In 2020, MSLOs participated in eight ACAN teleconferences via Zoom. During these meetings, updates were presented on new resources and next steps to implement the Risk Management Program. Virtual breakout rooms allowed MSLOs to share experiences, progress and challenges. A key activity has been the consideration and adoption of ACAN template modern slavery policies, code of conduct and contract clauses by individual ACAN entities.

Another measure of the resolve of ACAN entities to tackle modern slavery is that a number of them fall below the MSA reporting threshold. Yet they have joined ACAN in solidarity with Catholic reporting entities, and are working to build strong organisational culture and practice to assess and address the risk of modern slavery in their operations and supply chains.

MODERN SLAVERY RISK ASSESSMENT

The ACAN Risk Management Program has identified modern slavery risks in the operations and supply chains of the 36 ACAN entities.

Throughout 2020, the Taskforce worked with MSLOs and procurement staff in each entity to collect data on their 50 top suppliers by spend, using a standardised template to ensure consistency.

Key information collected from each entity included:

- ✕ Supplier name
- ✕ Annual spend
- ✕ Spend categories
- ✕ Internal user (if available)
- ✕ Supplier location country (if available)

Potential modern slavery risks for each of the spend categories were assessed using the ACAN Category Risk Taxonomy, itself based on the best available information on industry sectors, geographic locations and commodities at risk of involving modern slavery and forced labour.

High level findings from the analysis can be found in the [ACAN 2019–2020 Annual Report](#) [Eradication of Modern Slavery: Catholic Action in Australia.](#)

CATEGORY RISK TAXONOMY

Understanding potential modern slavery risks is central to building the capability within Catholic entities to assess and address these risks in operations and supply chains. Modern slavery risk profiles have been developed for the supply chains of ACAN entities using a category risk taxonomy.

This Category Risk Taxonomy aggregates over 600 ACAN spend categories into 23 sections of goods and services (Box 1).

Potential modern slavery risks associated with each major category were assessed using sources such as the Global Slavery Index, International Labor Organisation (ILO), US Department of Labor, Business and Human Rights Research Centre, United Nations Human Rights Commissioner (OHCHR), Australian Human Rights Commission, Shift Project, research papers and media articles.

Each major category was assessed as having potentially high, medium or lower risk of modern slavery, justified and backed up with documented case studies. Four key indicators were also used to determine the assessed level of risk:

01 | Geography: the country or location where a good is made or a service delivered.

02 | Industry: the industry sector in which the making of the good or delivering of the service occurred.

03 | Commodity: the raw materials or components that comprise a product.

04 | Workforce vulnerability: such as temporary migrants, women or children known to be employed in specific industry sectors.

The Category Risk Taxonomy informs and educates procurement teams and other internal stakeholders on potential modern slavery risks within their supply chains.

AGGREGATED GOODS AND SERVICES CATEGORIES

-  ADVERTISING AND MARKETING
-  BUILDING AND CONSTRUCTION
-  CLEANING AND SECURITY SERVICES
-  EVENTS AND EVENT MANAGEMENT
-  FACILITY MANAGEMENT / PROPERTY SERVICES
-  FLEET MANAGEMENT AND VEHICLES
-  FOOD AND CATERING SERVICES
-  FURNITURE AND OFFICE SUPPLIES
-  FINANCIAL SERVICES
-  FINANCE AND INVESTMENT
-  GOVERNMENT FEES AND SERVICES
-  ICT HARDWARE
-  ICT SOFTWARE AND NETWORK SERVICES
-  LABOUR HIRE
-  LICENCES AND MEMBERSHIPS
-  LINEN, LAUNDRY AND TEXTILES
-  MEDICAL DEVICES AND SUPPLIES
-  PRINT AND MAIL PROVIDERS
-  PROFESSIONAL SERVICES
-  TRAVEL AND ACCOMMODATION
-  UNIFORMS AND PPE
-  UTILITIES
-  WASTE MANAGEMENT SERVICES

MODERN SLAVERY RISK DASHBOARD

In addition to the high level findings, each ACAN entity received a modern slavery risk dashboard, summarising the key findings from the risk analysis of their spend data.

The dashboard gives a quantitative snapshot of high, medium and low-risk by total spend, numbers of suppliers, and number of spend categories.

Potentially high-risk spend categories and their associated suppliers are identified, enabling entities to prioritise engagement and focus additional due diligence activities on these higher risk sectors.

MSLOs have used the findings from the ACAN Risk Management Program to engage senior management about the entity's modern slavery risk in their operations and supply chains.



SUPPLIER ENGAGEMENT STRATEGY WORKSHOPS

During 2020, ACAN entities were invited to participate in workshops to develop supplier engagement strategies. Originally planned as a series of face-to-face workshops, COVID-19 restrictions meant that these workshops were delivered via Zoom and were tailored specifically for each entity.

More than 400 staff across 36 Catholic entities attended at least one of the 28 workshops representing 1600 hours of staff engagement.

The objective of the Supplier Engagement Strategy Workshops was to equip ACAN entities to engage with key suppliers about modern slavery risks and motivate suppliers to take action.

During the four-hour workshops, participants were provided with an overview of supplier engagement, key engagement strategies, and a demonstration of the connection between supplier engagement and the mandatory reporting criteria of the Modern Slavery Act 2018 (Cth).

Having already assessed suppliers against modern slavery risk criteria, ACAN entities used the workshops to develop targeted engagement strategies for their high-risk suppliers or high-risk supply categories.

In particular these workshops canvassed practical and effective processes to:

- ✕ establish mutual understanding and trust with priority suppliers
- ✕ educate suppliers on modern slavery risks
- ✕ communicate fundamental principles, values and expectations
- ✕ identify areas for collaboration with suppliers, and
- ✕ aid suppliers to Catholic entities to engage their suppliers, thereby facilitating the mapping and management of supply chains.

By the end of 2020, Catholic reporting entities had analysed at least 50 of their top suppliers for modern slavery risks.

ACAN entities will be engaging with high-risk suppliers via Sedex in the course of 2021. This will be an important step for ACAN entities towards complying with the requirement for continuous improvement under the MSA.



BUILDING LINKS raises awareness of modern slavery in the construction sector, and is funded by a grant from the Australian Government. In collaboration with consortium partners the Supply Chain Sustainability School, the Minerals Council of Australia and the Property Council of Australia, the Taskforce hosted an online construction industry supplier forum with 76 building industry participants.

ACAN MODERN SLAVERY STATEMENT WORKSHOPS

To ensure that each ACAN entity could effectively document progress and meet statutory reporting requirements, a “How to Write your Modern Slavery Statement” online workshop was conducted on five occasions in 2020.

These half-day interactive workshops presented a detailed overview of the mandatory reporting criteria, the specific information required to address the criteria, and how entities could best format information about activities undertaken during the first reporting period.

During the workshops, MSLOs were guided to collaborate with Working Group colleagues, to review and collate information, identify gaps and document points under each criteria using the template provided.

The Taskforce executive worked full time to respond to queries from MSLOs, effectively operating a modern slavery specialist helpdesk, providing MSLOs with timely advice, support and feedback. All Modern Slavery Statements in this Compendium were subsequently reviewed by the Taskforce against criteria and detailed feedback was provided on draft Statements.

ACAN MODERN SLAVERY ELEARNING MODULES

Resources to raise awareness about modern slavery risks in supply chains and operations were a high priority request from ACAN participants who attended the Eradicating Modern Slavery from Catholic Supply Chains Conference.

Targeted training resources were subsequently developed for board members, staff, procurement teams, suppliers and key stakeholders. All ACAN resources were made available to entities via a password protected portal on the ACAN website, to be adapted to meet the specific needs of individual entities.

Staff education programs have been developed including a resource database, power point presentations and eLearning modules, which are available via a purpose-built Learning Management System (LMS).

ACAN entities also uploaded the modules directly into their in-house learning management systems. This equipped entities to track training completion rates, hours of training delivered and learner understanding through the completion of quizzes. This data informs each entity’s ongoing modern slavery training and education program and provides valuable information for annual modern slavery reporting.

ACAN’s modern slavery eLearning modules include:

✘ Module 1: Modern Slavery 101

✘ Module 2: Business Relevance

Modules 1 and 2 were made available to ACAN entities in the 2020 reporting year.





MODERN SLAVERY 101

This 30-minute module provides a comprehensive overview of modern slavery practices – who is vulnerable and how and why modern slavery persists. The goods and services most frequently associated with modern slavery are also profiled.

In particular, goods linked to modern slavery through harvesting, processing or mining or raw materials; sourcing components for electronics or furniture; and the manufacture and distribution of products are highlighted. Service sector risks including those within the cleaning, security and hospitality sectors are also explained.

The module is interactive and visual, using scenarios, quizzes and case studies to engage and educate staff about the continuum of workers' rights and the key indicators of modern slavery risks.

BUSINESS RELEVANCE

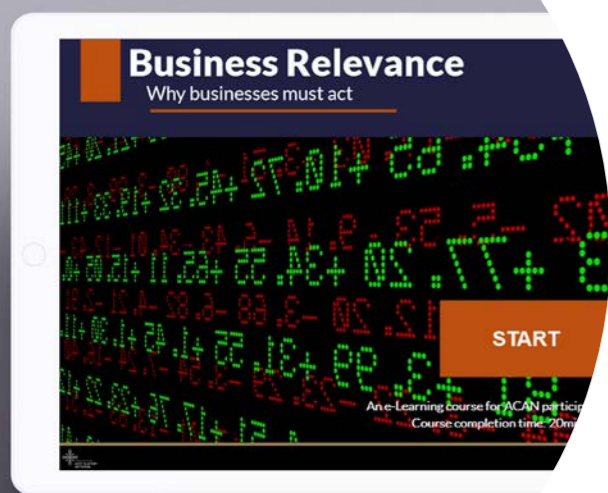
This module provides a business perspective on modern slavery and why it is important for ACAN entities to address modern slavery risk. Key topics covered include:

- ✗ the intersection of business and modern slavery
- ✗ business drivers to manage risk in operations and supply chains
- ✗ the requirements of the Modern Slavery Act 2018 (Cth).

The responsibilities of businesses to respect human rights through enhanced corporate due diligence are outlined and the key economic, legislative and stakeholder drivers to manage risk are discussed.

The final section of the module looks at relevant legislation in Australia, outlining criminal offences, as well as the key reporting requirements of the Modern Slavery Act 2018 (Cth).

The module is highly interactive and uses scenarios, case studies and quiz questions to engage learners and consolidate learning outcomes.



Modern Slavery Risk Management Program Implementation

01.

COMMITMENT

Engage top management and set direction
 Adopt the Modern Slavery Policy
 Establish a Modern Slavery Working Group
 Define roles and responsibilities

02.

BUSINESS STATE OF PLAY

Understand what you are doing well and where your gaps are to manage modern slavery risks
 Prepare and implement a modern slavery action plan or strategy to address your gaps
 Monitor progress and ensure continual improvement

03.

SUPPLIER RISK

Prioritise suppliers based on potential risk and spend
 Seek responses from suppliers on their modern slavery actions in EOI or tender processes
 Clearly outline expectations to suppliers

04.

ENGAGE, EDUCATE & RESPOND

Engage and train management, employees and contractors
 Engage and educate highest priority suppliers
 Establish remediation process to respond when slavery practices identified in operations or supply chain

05.

MODERN SLAVERY STATEMENT

Prepare draft Modern Slavery Statement and submit to leadership for signature
 Collaborate with ACAN participants to develop Modern Slavery Compendium and upload to Commonwealth Modern Slavery Statement Register
 Publish Modern Slavery Statement on entity website

ACAN Resources

- ✗ Board Awareness Powerpoint presentation
- ✗ Model Modern Slavery Policy
- ✗ Working Group Model Terms of Reference
- ✗ Model Position Descriptions

- ✗ Sector-specific Modern Slavery Action Plans
- ✗ Undertake operational gap analysis across functions: Procurement, Finance, Human Resources, Facilities & Property Management, Legal, Risk & Governance and Communications

- ✗ Supplier Code of Conduct
- ✗ Supplier data spreadsheet
- ✗ Procurement risk taxonomy
- ✗ Supplier questionnaire and expectations matrix
- ✗ Supplier Corrective Action Plan template
- ✗ Supplier model contract clauses

- ✗ Staff Awareness Powerpoint presentation
- ✗ eLearning modules x 5
- ✗ Model stakeholder questionnaire
- ✗ Supplier Awareness Powerpoint presentation
- ✗ Model supplier engagement strategy and communications resources
- ✗ Supplier engagement workshop and 'how to run a supplier forum' video
- ✗ DOMUS 8.7 remediation process

- ✗ 'How to prepare Modern Slavery Statement' workshops
- ✗ Support and advice for ACAN participants
- ✗ ACAN Modern Slavery Statement checklist and survey
- ✗ Feedback on individual entity draft Statement

Statistical Overview of Procurement



\$6.38b

COMBINED ANNUAL PROCUREMENT SPEND REPORTED BY ACAN ENTITIES

With nearly half of total spend by all entities considered to be potentially high risk for modern slavery.

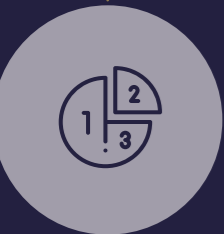


High risk

THE FOUR LARGEST POTENTIALLY HIGH RISK SPEND CATEGORIES ACROSS ALL ENTITIES ARE:

- ✘ Medical Consumables
- ✘ Building and Construction
- ✘ ICT Hardware
- ✘ Facilities Management

Other potentially high risk categories include Cleaning and Security Services, Uniforms, Labour Hire and Food and Beverage supplies.



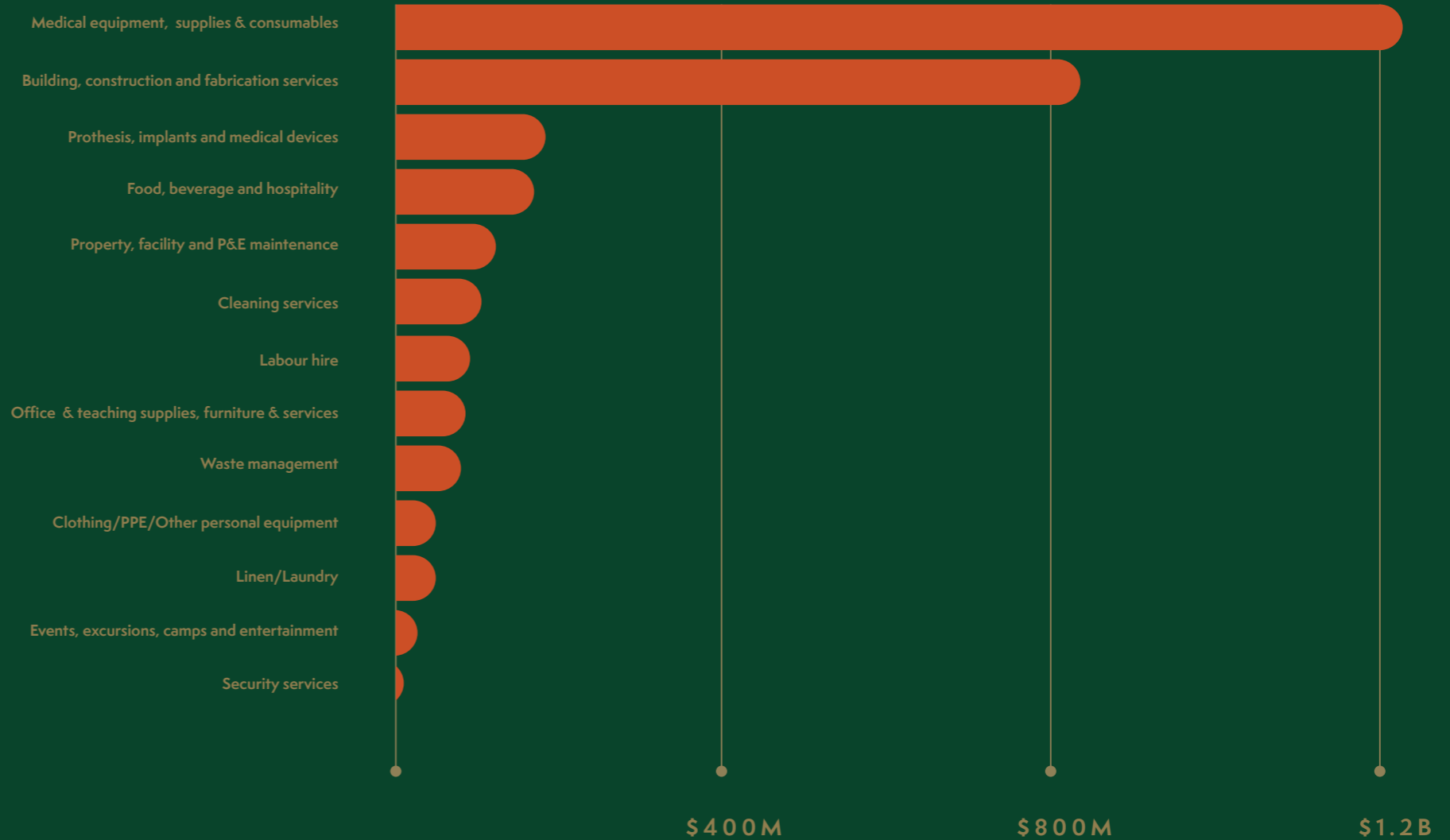
16,000

SUPPLIERS ACCOUNT FOR 80% OF THE SPEND

(Not just high risk suppliers)



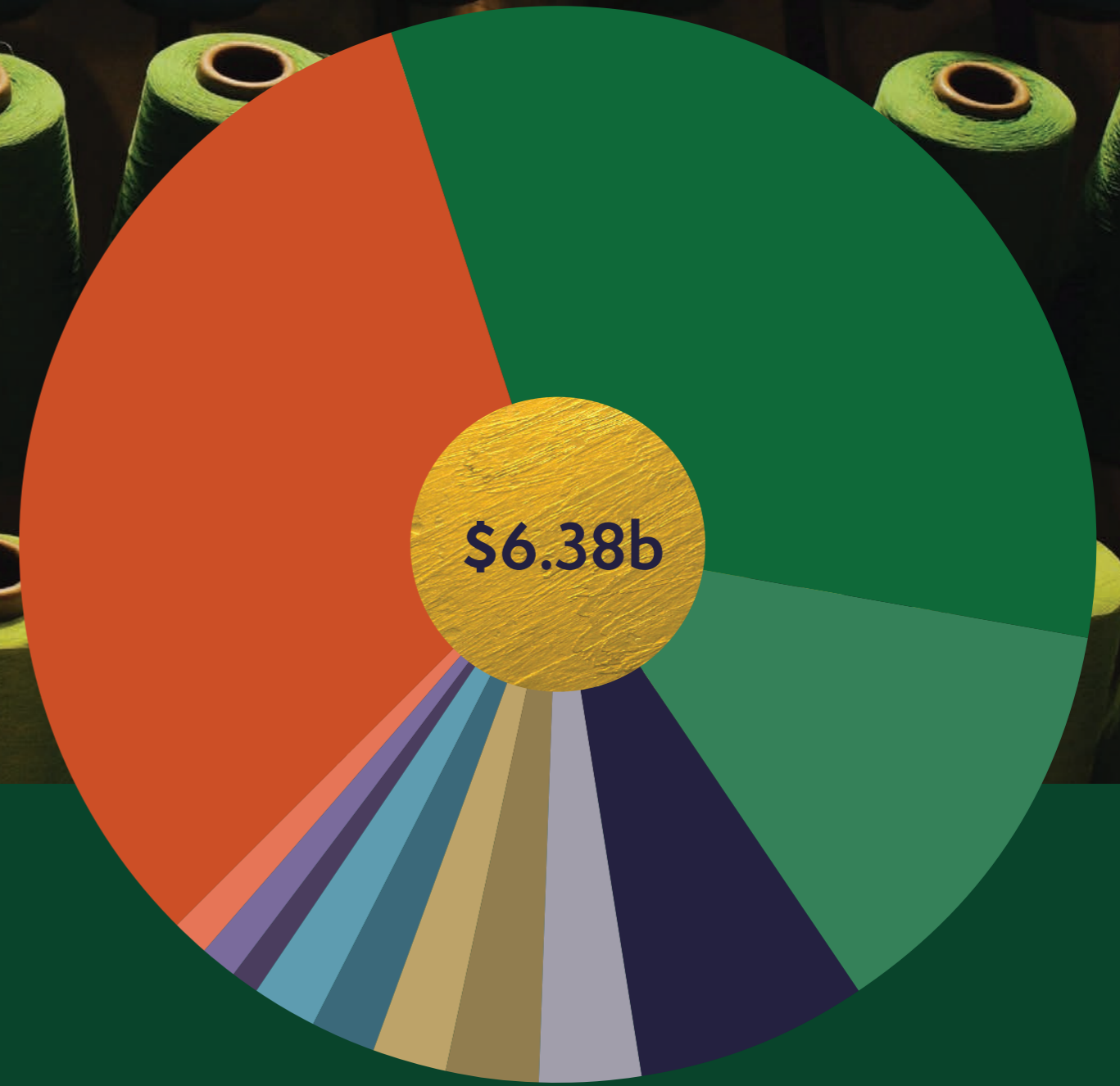
Category risk by spend (\$) - High





Procurement of high risk goods and services

CONSTRUCTION & MAINTENANCE	\$1,006,172,711
MEDICAL CONSUMABLES AND DEVICES	\$1,005,364,411
ICT	\$395,001,704
FACILITIES MANAGEMENT	\$214,999,553
LABOUR HIRE	\$99,836,624
FOOD & BEVERAGE	\$93,929,539
OFFICE & EDUCATIONAL SUPPLIES	\$76,400,753
SECURITY	\$68,906,274
CLEANING	\$67,131,112
WASTE MANAGEMENT	\$21,255,096
FURNITURE MANUFACTURE	\$17,847,504
APPAREL	\$14,902,543



- Sum of Medical Consumables & Devices: 33%
- Sum of Construction & Maintenance: 33%
- Sum of ICT: 13%
- Sum of Facilities Management: 7%
- Sum of Labour Hire: 3%
- Sum of Food & Beverage: 3%
- Sum of Cleaning: 2%
- Sum of Security: 2%
- Sum of Office & Educational Supplies: 2%
- Sum of Waste Management: 1%
- Sum of Manufacture: 1%
- Sum of Apparel: 0%

Domus 8.7 Remedy Pathway

An initiative of the Catholic Archdiocese of Sydney to provide an effective response to modern slavery.

A documented remedy pathway is an important requirement of the MSA. Statements are required to include how entities are assessing and addressing risks of modern slavery in operations and supply chains and the actions taken (including due diligence and remediation).

Domus 8.7 is Australia's first 'one-stop-shop' service available to business, workers or people impacted by modern slavery to obtain support, advice and guidance on how to respond to modern slavery concerns.

A REMEDY PATHWAY:

- ✘ Enhances the ACAN modern slavery risk management program
- ✘ Provides the support needed for a rapid, coordinated response when victims are identified
- ✘ Develops the internal capability to manage risk and engage staff
- ✘ Establishes a documented process to manage (potentially) complex humanitarian issues
- ✘ Addresses a key mandatory reporting requirement of the MSA
- ✘ Upholds Catholic Social Teaching
- ✘ Ensures ongoing commitment to protecting the human rights of people in operations and supply chains.





REMEDATION PROCESS

The right to remedy is a basic principle in international human rights law. The provision of remedy involves a business implementing actions and processes to investigate and redress negative impacts on people involved in business operations and supply chains, and ensure future incidents are prevented.

KEY ELEMENTS:

- ✗ Independent advice and support
- ✗ Ensuring people impacted are safe and protected
- ✗ Any work with people impacted is undertaken with their full knowledge and consent
- ✗ Human rights based approach

DOMUS 8.7 SERVICE PROFILE:

- ✗ Guidance and advice for entities who identify slavery in their operations or supply chains
- ✗ Coordination with government agencies, victim support organisations and others
- ✗ Develop internal capabilities to manage modern slavery risk
- ✗ Confidential independent grievance mechanism to report suspected incidents of modern slavery
- ✗ Practical and timely support for people impacted by modern slavery

Future Actions

A comprehensive [ACAN Modern Slavery Risk Management Program for 2021 – 2023](#) is documented and publicly available on the [ACAN website](#).

During 2021, eLearning Module 3 - Implementing a Modern Slavery Risk Management Program will provide ACAN entities with step-by-step guidance and support for developing, implementing, enhancing and reporting on their modern slavery risk.

Module 3 will be completed by each ACAN entity's Modern Slavery Working Group, allowing a wider cross-section of internal stakeholders to obtain the knowledge and skills required to implement effective, ongoing modern slavery risk management programs across the ACAN Network.

Module 4 on Modern Slavery Risk Management for Suppliers will clearly outline the expectations of ACAN entities to their suppliers. This thirty minute interactive module will provide an overview of the different forms of modern slavery, the legislative reporting requirements, and explain the relevance of modern slavery risk management to suppliers. This education is important as many suppliers are not reporting entities under the MSA.

Module 5 on Remedy Pathway - an important requirement of the Act – will introduce Domus 8.7 and explain the key elements of an effective remedy pathway, including victim safety, protection and consent, ensuring a human rights-based approach, and the provision of independent advice and support.

ACAN PROGRAM OBJECTIVES FOR 2021 - 2023:

PRIORITY 01

ACCESS TO A PLATFORM TO MANAGE ONGOING SUPPLIER RISK DUE DILIGENCE

PRIORITY 02

MONITORING AND REPORTING, PRODUCING MEANINGFUL METRICS

PRIORITY 03

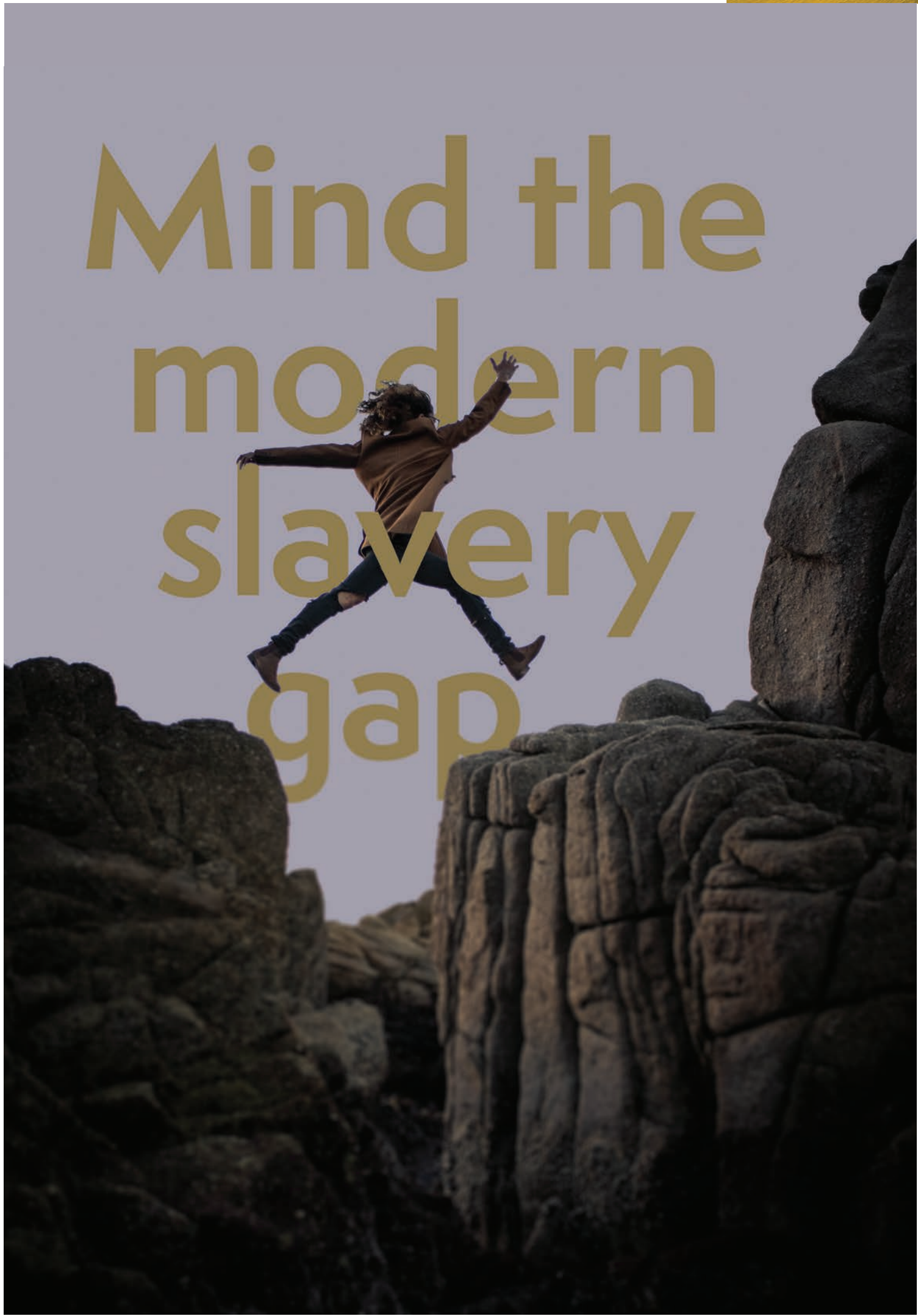
TRACKING PROGRESS AND ACCOUNTABILITY FOR ACTIONS

PRIORITY 04

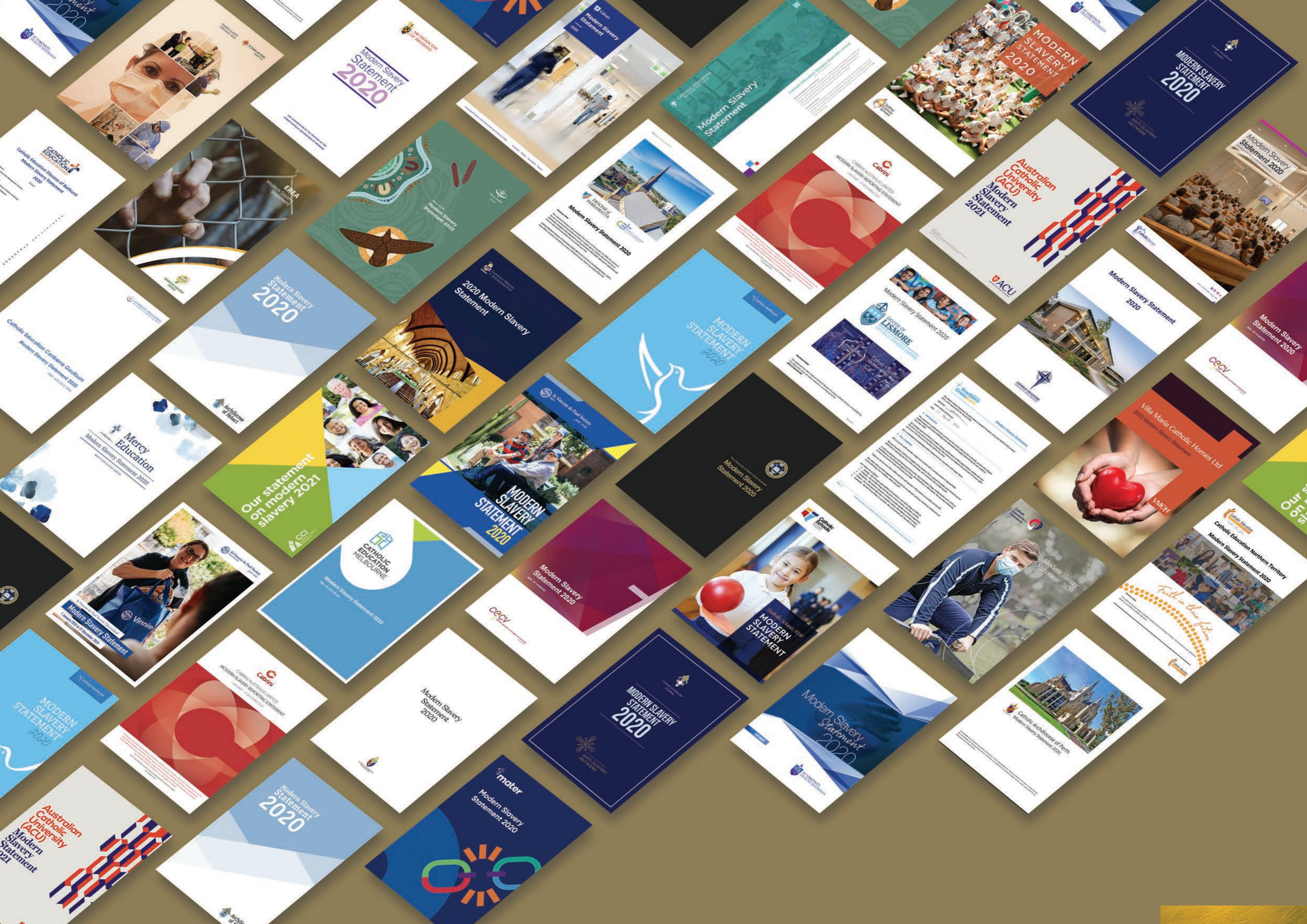
KNOWING THAT OUR EFFORTS ARE PRODUCING THE RIGHT OUTCOMES

PRIORITY 05

REMEDATION SUPPORT AND ADVICE

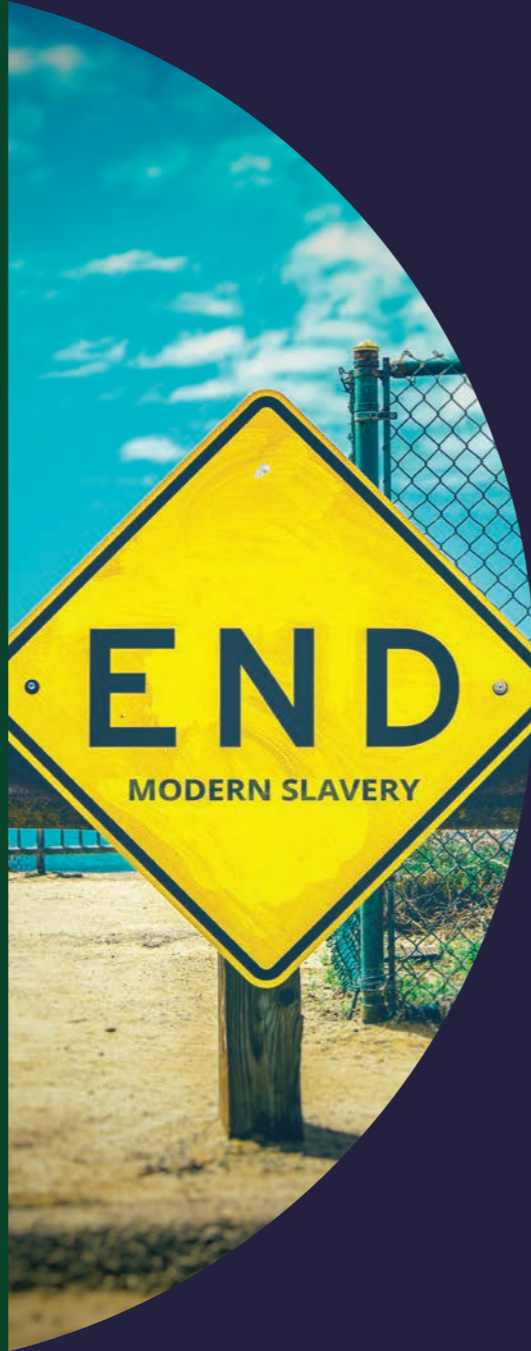


Mind the
modern
slavery
gap



Index of Modern Slavery Statements

<https://www.acan.org.au/acan-modern-slavery-statements>



	ENTITY NAME	ABN
1	St John of God Health Care Inc	21930207958
2	Catholic Archdiocese Of Brisbane	25328758007
3	Calvary Little Company of Mary Health Care Ltd	11079815697
4	Catholic Education Western Australia Ltd	47634504135
5	Sydney Catholic Schools Trust	26158447082
6	Mater Misericordiae Ltd	83096708922
7	Edmund Rice Education Australia	96372268340
8	Mercy Health Australia Ltd	89614115856
9	Catholic Education Office Diocese of Parramatta	86875623906
10	Cabrini Australia Ltd	42624828306
11	Australian Catholic University Ltd	15050192660
12	Catholic Diocese of Maitland-Newcastle	62089182027
13	Catholic Archdiocese of Hobart	24097986470
14	Catholic Diocese of Rockhampton	50979741889
15	Catholic Healthcare Ltd	69064946318
16	Diocese of Lismore Catholic Schools Ltd	93638070836
17	Catholic Education Diocese of Wollongong	6778692362
18	Catholic Education Office Archdiocese of Canberra Goulburn	47824127996
19	Catholic Church Insurance Ltd	76000005210
20	Mercy Education Ltd	69154531870
21	St Vincent de Paul Society NSW	91161127340
22	University of Notre Dame Australia	69330643210
23	Southern Cross Care (NSW & ACT) Limited	76131082374
24	Villa Maria Catholic Homes Ltd	32004364103
25	St Vincent de Paul Society Qld	14211506904
26	Catholic Education Diocese of Bathurst	73470086952
27	Catholic Education Melbourne	85176448204
28	Catholic Education Commission Of Victoria Limited	92119459853
29	NT Catholic Education Office	22616685167
VOLUNTARY REPORTING ENTITIES		
30	Catholic Schools NSW	46619593369
31	Catholic Metropolitan Cemeteries Trust	85744325709
32	Catholic Archdiocese of Perth	96993674415
33	Catholic Archdiocese of Melbourne	64047619369
34	Catholic Archdiocese of Sydney	72823907843
FY 2019-2020		
35	St Vincent's Health Australia	75073503536



St Bakhita Prayer

Prayer for victims of modern slavery and human trafficking.

We pray for the victims of human trafficking that they may be brought to freedom and rebuild their lives after the traumatic experiences they have suffered.

We pray that St Josephine Bakhita, sold into slavery as a child, intercedes with God for those trapped in a state of slavery, so that they will be released from the shackles of captivity.

We pray for all those who are dedicated to eradicating modern slavery and human trafficking that they will have the courage and strength to reach out and overcome all challenges.

We pray that by our actions as consumers we always reject as gravely wrong any goods or services tainted with slavery.

We pray for our governments that their laws will protect victims of human trafficking and reject goods and services from sources associated with slavery and forced labour.

We pray that the Church will continue to defend and free victims of human trafficking and be a source of love, hope and faith to bring the vulnerable and enslaved to find healing for their wounds. Amen.

St Josephine Bakhita, Patron Saint of Slavery Victims, Pray for Us.



AUSTRALIAN CATHOLIC
ANTI-SLAVERY
NETWORK

